



## SAFETY STATEMENT

*“Each member is but a small part of a greater whole. Our common welfare comes first. But individual welfare follows closely afterwards”*

*- Alcoholics Anonymous, Tradition One (Long Form)*

Some people come here unaware of what behaviors are appropriate and which are not. Behavior that disrupts the groups ability to carry out our primary purpose, or which directly endangers those present, threatens unity and serenity.

Violence in all forms-including all forms of harassment - sexual, personal, verbal, physical, psychological harassment amongst others - within meetings, after the meetings and online-is NOT acceptable. Members have the right to feel secure and safe in our organization. It is the groups responsibility to ensure that no member or visitor is subjected to or experiences bullying, harassment or offensive behavior. These are unacceptable and conflict with the positive spiritual principles and our traditions that we strive to live by in our program.

In cases of persistent inappropriate/predatory sexual/threatening/violent behavior that prevents serenity for the group or individual, consider this excerpt of a Letter from Bill W. (1969), “This amount of charity does not mean we cannot exclude those who disturb meetings or seriously threaten the functioning of the group. Such people can be asked to quiet down, go elsewhere, or to come back when they are better able to participate”